



The Mountain Matters

THE MOUNTAIN RETREAT & LEARNING CENTERS, INC.

June 2001



“**W**e’re gonna sit at the welcome table one of these days, hal-le-lujah” a traditional song, was sung by all who attended our Annual Meeting, May 26, 2001. It was a great occasion as members, MR&LCs Trustees, Endowment Board Directors, staff and guests came together to celebrate a most successful year 2000 and to look forward to the year and years ahead. And as we celebrated all that we are, we acknowledged that we, The Mountain community, **already** sit at the welcome table: our mission and visions call us to continue to listen, learn and be leaders for change in the world so that ALL may sit at that same welcome table.

During the Annual Meeting, **Jeri Moulder**, Corporate Secretary announced the results of the membership vote on our bylaws and new trustee election. Without any dissenting votes, the membership approved all of the bylaw changes.

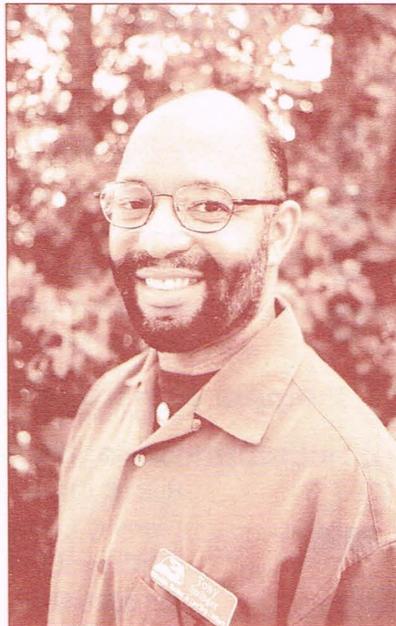
This allows the Board of Trustees to fulfill its strategic vision of a more diverse board representing a broader constituency by expanding from 11 to 22 voting members. And as phase one of this expansion, the membership also approved, without any dissenting votes, the election of the following to the Board: **John Blevins**, Kansas City, Missouri; **Janice Johnson**, New York; **Bruce Parrish**, Atlanta, Georgia; **Tom Russell**, St. Joseph, Missouri; **Jeanne Shirly**, Tucson, Arizona; and **Tony Stringer**, Atlanta, Georgia. In a later action the board itself elected **Tony Stringer** to be its new chair and appointed **John Bohstedt**, Knoxville, Tennessee; **Ed Mangiafico**, Chatham, Massachusetts; **Jewel Graham**, Yellow Springs, Ohio; **Rosemary Bray McNatt**, Montclair, New Jersey and **Claire Keane**, Sky Valley, Georgia (recording secretary) to serve on its board. The board is still looking for other candidates, and if anyone is interested, please write **Ed Mangiafico**, Board Leadership Chair, at

President's Report

mangiafico@mediaone.net. The next issue of *The Mountain Matters* will have a more detailed look at *The Mountain's* new board and their responsibilities.

During the weekend the board was presented with and approved a five-year budget plan, a roadmap for *The Mountain's* finances, built upon clearly identified assumptions, and serious performance expectations. All of the budget projections—revenue, expense, development, capitalization, financing—were developed in support of *The Mountain's* programmatic visions and opportunity to be change agents in the world. Each year, as we go forward, the budget assumptions will be updated, the numbers adjusted as appropriate, and a new fifth year added to the projections—a budget plan that will serve management and Trustees as they together make the important decisions about the long-term viability of The MR&LCs.

In addition to revenue, expense, and financing expectations, the board reviewed capital project requirements for the next 5-8 years and approved a two-year plan for the remodeling of the Dining Hall. This remodeling will meet our long-term needs for better and larger dining space, a long overdue upgrade of our kitchen facilities, new accessible entrances and bathrooms, a quality classroom-overflow dining room and a strong commitment to the environment—energy efficient systems and use of recyclable materials. It is our hope, based on our fund-raising success, to begin Phase One (Heritage Hall, bathrooms, accessible entrance) this fall and complete the entire project by spring of 2003. The total cost of the project, using a professional contractor and Mountain volunteers is \$1,000,000. Look to our web page for more information



Tony Stringer. Photo by Sandy Arroyo.

about this much-needed project.

In addition to budgets, governance changes, and pro-

gram updates (please read the articles on Milestone Learning Center, Learning Center for Leadership, volunteers and development), the Trustees and members were introduced to two new staff members, **Jim Short** and **Susan Grider**. (see enclosed articles). Both have significant responsibilities and we are pleased they have joined the staff.

Memorial weekend is an energizing time at *The Mountain*—a time to experience our community at work, play, worship, and service; we celebrate the past year and future years to come. I encourage those of you who have not attended this weekend to make plans to do so next year.

It is also a time to appreciate again all that we have, all that we are, and all that we still have to do. With the beginning of summer camp just two weeks away, I am reminded once again of our collective commitment to youth. The original vision for this place, and it has not changed, was to provide a safe, energizing and nurturing community for youth. We do that—as we do for all that participate in *The Mountain* and its programs. Our responsibilities are significant, our opportunities endless. We must work together to see that ALL people sit at the welcome table. Anne Frank, in the midst of her life's journey, despite her struggles and pains, wrote, "Isn't it wonderful that I need not hesitate a moment

to change the world." Isn't it wonderful that we do not have to hesitate either.

Join us on this journey!

Tom



Lee Knight, quintessential "Mountain" Man and a new Volunteer of Note (see page 4) opens the Annual Meeting with song. Photo by Sandy Arroyo.

The Mountain's Annual Report Available On the Web

ANNUAL REPORT

2000

**Building an
Energizing,
Sustainable &
Memorable
Community**

The Mountain's Annual Report 2000, *Building an Energizing, Sustainable & Memorable Community*, is available on The Mountain's website. To conserve resources and stay true to our environmental commitment, The Mountain is moving toward having more publications available on-line. You will find the Annual Report at:

www.mountaincenters.org/whatsnew.html/annualrep.html.

The Annual Report 2000 features reports from The Mountain's Board Chair, the President, Tom Warth, a report from each of The Mountain's programmatic centers (The Retreat Center, The Milestone Learning Center and The Learning Center for Leadership), acknowledgement of all The Mountain's members and donors, as well as complete financial statements.

If you would prefer to receive a print copy in the mail, we would be happy to mail you one. Please request a copy from **Larry Wheeler**, (828) 526-5838, ext. 230 or via email at larry.wheeler@mountaincenters.org

Changes to Mountain Registration Process

The Mountain celebrated its twentieth anniversary last year. As a maturing organization, *The Mountain* has taken a fresh look at its registration process and policies. The changes described below will go into effect November 1, 2001.

Rate Structure

Currently program rates vary by housing type. Starting on November 1, *The Mountain* will streamline its rate structure from three levels to two. Participants will indicate their preference between double-occupancy housing and multiple-occupancy housing. Multiple occupancy will be defined as three or more adults sharing a bathroom. Private rooms will continue to be an option with a per-night surcharge when there is room available.

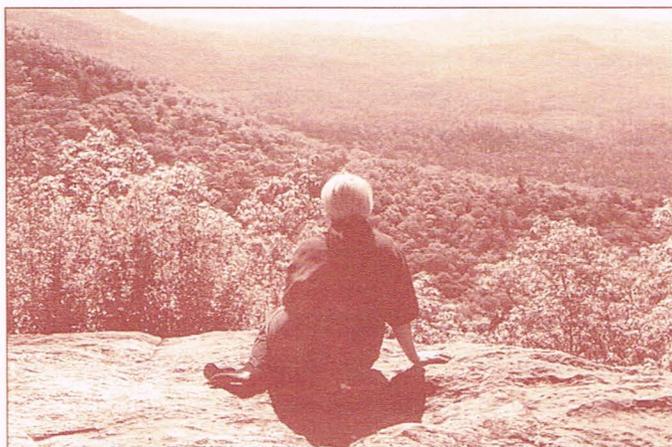
Quicker Check-in Process

Check-ins for programs will be much quicker, easier and

simpler. All you will need to do is check in with the office for your nametag and housing assignment and then you are off to social time! That's because everyone will be required to pay their total balance before they arrive for a program. And early registrants for all programs will be rewarded with an early-bird discount rate. A regular rate will be in effect until two weeks before the program begins when a late registration fee will go into effect. By planning ahead, you will be able to save money on Mountain registration fees.

Drop Ins

The Mountain is a program center, but drop-in guests are accommodated when there is room available. *The Mountain* will now be using the 'American plan' for all drop-in guests. The per-day rate will include lodging and three meals. In addition, drop-ins may attend open programs at no additional charge. Rate cards for drop-in rates are available from *The Mountain* office.



Picture yourself at *The Mountain* this summer. We hope you'll come visit. Photos by Sandy Arroyo.

The Mountain Hopes to Communicate With You via E-mail

We are upgrading our database and would like to obtain e-mail addresses for those Mountain members and friends who are willing to help us save paper, printing and phone costs, plus postage as we try to communicate more via e-mail. We would use this information in several ways, to send out information about *The Mountain*, our programs, special offers, last minute drop-in availability, volunteer happenings and needs. None of this information (Name, address, phone

number, e-mail address) is ever sold or 'rented' to anyone.

Please e-mail your current e-mail address to bonnie.gramlich@mountaincenters.org (even if you think we have it because we have learned that a number of e-mail addresses on file are incorrect) and we'll update your records.

Many thanks for your help with this.

New Volunteers of Note

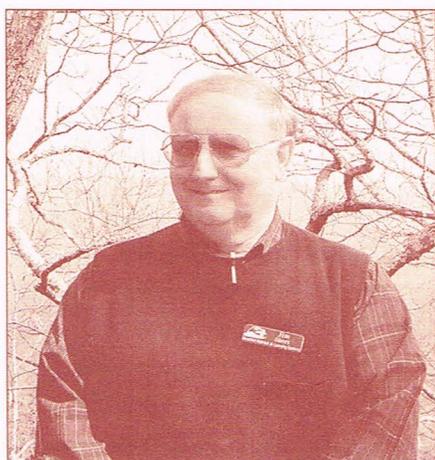
Robert E. Smith, Volunteer Coordinator, announced eight new Volunteers of Note during the Annual Meeting on May 26. These exceptional volunteers are: **Ann and Joe Creech**, Roswell, Georgia; **Anne and Bob Hornberger**, Gainesville, Florida; **Jean and Roger Johnson**, Atlanta, Georgia; **Lee Knight**, Cashiers, North Carolina; and **Jeri Moulder**, Santa Barbara, California. All of these volunteers have contributed in numerous ways over the years, sustaining high levels of support through their leadership, work with their congregations and groups within these congregations, work with Mountain Camp, coming to our rescue under extraordinary circumstances, and just being available when help is needed. In addition to certificates, each received the Volunteer of Note nametag and shirt.



Pictured here are Jeri, Jean and Roger, and Ann and Joe. Photo by Sandy Arroyo.

Introducing Jim Short

In a historic personnel decision, **Tom Warth** created an Executive Assistant position and filled it by hiring **Jim Short** who started work on March 20, 2001. Jim is no stranger to us. In his last career he was Father Jim Short, an Anglican Catholic Priest, who brought

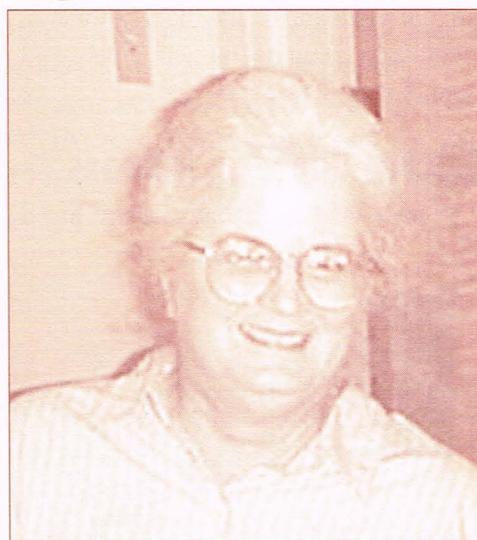


Anglicans from across the southeast to two years of Anglican Camp at **The Mountain** in 1999 and 2000. Jim has also been in property management, working in Atlanta, and having responsibilities with the firm in charge of Sky Valley, Georgia. So, he was quite familiar with this area and The Mountain. He says that from his first visit here, "I knew I was somewhere spiritual and that the staff was dedicated to something greater than we were." He was very glad to have the chance to join the staff and brings a lot of expertise with him to help Tom in day-to-day management in a variety of areas.

Jim was born in Middletown, Ohio, but moved to Orlando as a youngster. He grew up there, attending Catholic schools, then served two years with the U.S. Army in Vietnam, and returned to Orlando and began work in property management. He had always felt a tug toward being a priest, and in 1991, fulfilled that dream. During his studies under the Archbishop in Atlanta, he continued to manage property and started the Christus Center to assist those living in HUD property and receiving welfare.

Introducing Susan Grider

The Mountain Retreat & Learning Centers, Inc. welcomes **Susan Grider** to the new position of Development Director, Grants and Special Gifts. Susan brings extensive experience in fund development and communications.



She holds the Certified Fund Raising Executive designation from the Association of Fundraising Professionals. Following a strong career in mortgage finance management and training in Southern California, she served for several years as Development Director for Meadville/Lombard Theological School in Chicago. She also worked for the Center for Neighborhood Technology, a Chicago organization dedicated to community-based solutions to environmental and economic issues. Returning to California early last year, she accepted a position as the first development officer for The Center for Theology and the Natural Sciences, part of the Graduate Theological Union in Berkeley.

It was during the time she was at Meadville/Lombard that she came to view her professional fundraising work as a lay ministry. She saw that helping others achieve their philanthropic goals—sharing "the love of humankind"—could be realized by matching the financial gifts and philosophical

Continued on page 5

HELP WANTED!

Assistant Cook needed at beautiful year-round retreat center. Prefer experienced cook with training and experience cooking for large groups. Ability to work as part of a team. Knowledge of food prep for vegans, as well as boiling, broiling, roasting and steaming of meat, fish, poultry and/or vegetables. Assist in any area of kitchen. Please fax or e-mail your resume to the attention of **Jim Short**.

fax: 828-526-2511 OR

e-mail: jim.short@mountaincenters.org

Introducing Susan Grider — Continued from page 4

values of individuals with the needs of his or her community.

Of her work with MR&LCs, Susan says, "I know that the work I'll be doing for *The Mountain* will help to ensure the future by supporting the creation of 'an environment to energize people to work for positive change.' I am delighted to be working once again with a community of dedicated professionals committed to living out UU principles. The concept of 'right livelihood' is important to me, and my work with *The Mountain* feels right. It is the right people, the right work, the right place!"

Susan lives and works for *The Mountain* from her home in Northern California, which she shares with her partner, Helen Bishop, who is the Director of MR&LCs Learning Center for Leadership. Together they have 5 adult children, an assortment of son-and daughters-in-law, and five grandchildren. In her spare time, she likes to spin yarn, knit, kayak, and create photographs.

The Mountain Matters is published bimonthly by
THE MOUNTAIN RETREAT & LEARNING CENTERS, INC.
P. O. Box 1299, Highlands, NC 28741
(828) 526-5838 • fax (828) 526-2511
e-mail: info@mountaincenters.org
www.mountaincenters.org

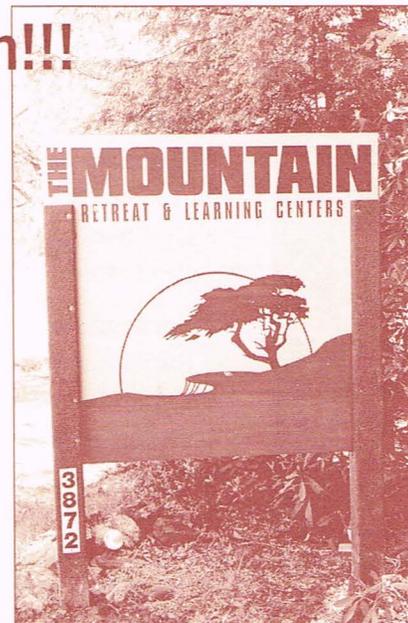
Robert E. Smith Editor

Walita Olson Production

Printed by Cashiers Printing of Cashiers, NC

A New Sign!!!

The Mountain has a new sign at the entrance. Made entirely of recycled plastics, the new one has a much-simplified design and stands taller than the previous one. The design is an effort to combine our goal of being sustainable and using recycled products with having an easier-to-read sign for the entrance. We will soon be adding attached



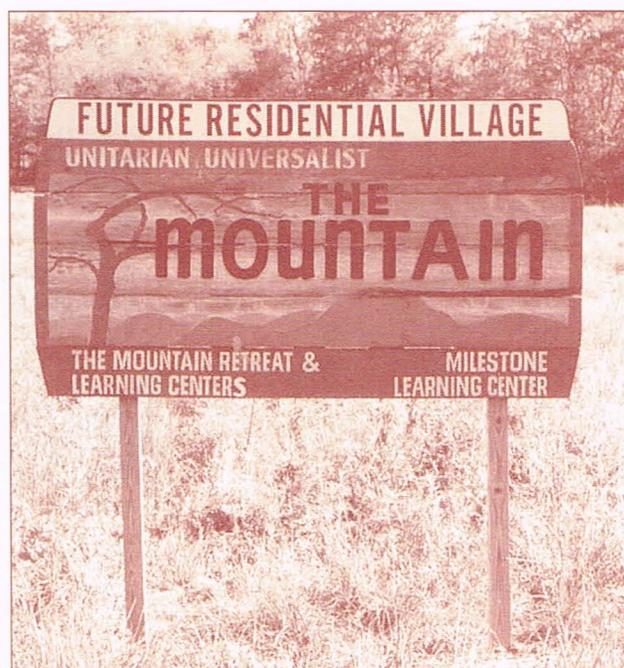
Sign photos by Sandy Arroyo.

signs for "Unitarian Universalism" and "The Centers."

The previous sign, made by Pete Smith in the mid-80s, served us very well. The sign was a testament to his and Velma's support of *The Mountain* and his artistic skill at sign making. Unfortunately, weather took its toll, and damage from an errant tire hastened the process.

One side of the old sign was relatively intact, and we were able to re-use it. It has been relocated to the Cabbage Patch with an attached addition stating "Future Residential Village." Now passers-by know that the land is ours, and that we have specific plans for its use.

In thinking about the future, it is very likely that a new sign will be made for the new entrance.



MILESTONE LEARNING CENTER

LEAP

Updates

By: Kirstin Maanum

There are incredible things happening with Leadership School for Social Justice (LSSJ). Check out these highlights from a couple of recent programs.

Rutherford High School

Social Justice Advocates are out in full force in Rutherford County, North Carolina! After completing a series of three LSSJ training programs, East Rutherford High School students created a Community Action Plan to start a school club called Social Justice Advocates. They'll be recruiting other interested youth to join the club—and expand their influence and voice in their school and neighborhoods.

Over the course of three months, the relationships among these students evolved from peers, to friends, to leaders working together to leave something behind for younger students. The youth struggled through challenging activities that demonstrated their leadership styles, discussions that surfaced awareness of issues they hadn't yet personalized. They spent a considerable time building trust and community, so that they could work together for their community. We wish these graduating seniors the best of luck! We hope that the courage we witnessed during the time they spent with us will continue to be part of their journey, and that these young leaders will become catalysts for social action on their college campuses and the communities they serve.

Kalpulli Tlalteca

“I get so angry about all of the abuse in our community, and I just wish that I knew how to change that anger into something positive for our community.” This is how one participant from Kalpulli Tlalteca, a youth cultural center, addressed the group during morning talking circle in the LSSJ that was held in Socorro, Texas in February. Abuse is just one of the symptoms of the ills that city officials and legislators have left untreated, as if there is no cure.

But there **are** cures: youth taking to the streets to assess what problems and resources co-exist in the colonias; youth understanding the UN Declaration of Human Rights so they feel comfortable documenting violations by law enforcement officials. In an intensive LSSJ train-

ing program, thirteen youth ages 13-17, all members of La Raza Youth Project housed at Kalpulli Tlalteca, enhanced their capacity as leaders while analyzing the power structures that exist in their community. At the end of their LSSJ, they performed a door-to-door assessment survey in Socorro to identify the needs of the community while investigating the resources to address them. Youth passionately motivated to work on creating positive change can create the cure!

Perspective – A Note of Farewell

By: Anne Mayher

What an incredible ride it has been working with Milestone and *The Mountain* for the past two years! There are really amazing, dedicated people working here, not to mention the wonderful guests and members. I feel very lucky to have been a part of this staff for the last two years. Watching the growth of LEAP—from the Asheville group completing the program to two new programs starting with others on the way—has been quite a bit of work, but well worth it. Watch for exciting news from two very strong groups—Raleigh/Durham, North Carolina and St. Joseph, Missouri.

Now I am moving on to volunteer at the University of North-West in Mafikeng, South Africa. I will be helping to build teaching and research capacity in their Peace Studies and International Relations Program. This university was founded in 1980 during apartheid, and was “forged by students' and staff's resistance to repression, and in the struggle to provide quality education” (www.uniwest.ac.za). As university Professor Hassan Kaya describes it, this school serves

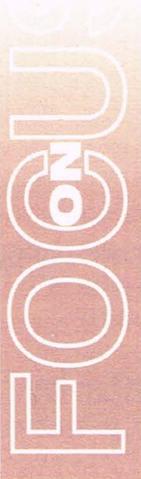
predominantly black students from disadvantaged poor communities who cannot afford the high educational expenses in the historically white universities. In striving to build a center of excellence, this professor posted a request for graduate students to come help develop and teach courses. I will be assisting in teaching Gender in Development, Introduction to Conflict Resolution and Mediation, and a course I have designed called Community Development and Social Change, which utilizes participatory techniques and builds on the students' own experiences. This is a fitting next

step and my experience here will prove quite useful. Sincere thanks to all who have been so kind during my time at *The Mountain*. Who knows, maybe the next LEAP will be in Mafikeng, South Africa!



A leadership workshop at Kapulli Tlalteca.

LEARNING CENTER FOR LEADERSHIP



LCL Visions

By Dr. Helen Bishop, Director

One of the Learning Center for Leadership's key concepts is collaboration. LCL's vision is to bring transformational leadership resources to Unitarian Universalist lay leaders, congregational staff (especially religious educators, musicians, administrators, and Directors of Volunteer Services), and professional clergy. We don't just want to do this for the sake of producing new programs and resources. We believe that Unitarian Universalist congregations need to become learning organizations to face the challenges of the 21st century.

Working collaboratively is in our bones. We believe sharing our resources, time, money and energy will produce something better than anyone could develop alone. We want to look for places of synergy, where a common vision can multiply our resources many times over.

Juanita Brown, Bryan Smith and David Isaacs list some operating principles for working collaboratively in *The Fifth Discipline Fieldbook*, edited by Peter Senge and others.

They recommend:

- focus on real work
- keep it simple
- learn by doing
- “build from good, expect better, make great”
- find things that unify, not those that divide

These are exactly the principles on which LCL is reaching out collaboratively. We're developing relationships with these and other groups:

- the Unitarian Universalist Association staff, both at headquarters in Boston and also in the districts
- Starr King School for the Ministry
- Meadville/Lombard Theological School
- Alban Institute
- Latino/a Unitarian Universalist Networking Association (LUUNA)

You can be sure that the programs and resources we develop in collaboration with others will provide top-notch leadership development for Unitarian Universalist leaders. Come to this year's Mountain School for Congregational Leadership, July 22 - 28, and see for yourself!



Learning Center for Leadership now offers Continuing Education Units

The Learning Center for Leadership (LCL) is now approved to offer Continuing Education Units (CEUs) through the International Association for Continuing Education and Training. Many professional associations require members to earn CEUs to maintain their standing, and congregations are increasingly interested in CEUs for their staff. Participants at this summer's LCL-sponsored Leadership Schools can earn up to 3 CEUs.



Residential Community Meeting Held



Alex Redmountain and Carole Light. Photo by Sandy Arroyo.

During the Memorial Day/Annual Meeting weekend, a group of members gathered to receive an update on the future plans for the MR&LCs from Development Director, **Larry Wheeler**, and to be led through a discussion about the residential community, facilitated by Vision Holders **Carole Light** and **Alex Redmountain**.

Anyone interested in the information generated from this meeting (vision/mission, potential profile of residents, questions to be answered as the Business Plan is developed) can go to *The Mountain's* website www.mountaincenters.org and click on the Residential Community section. If you want a copy sent to you, want to suggest additional questions to be studied or want to indicate your own interest in helping with the development of the community, contact **Larry Wheeler** at (828) 526-5838, ext. 230 or larry.wheeler@mountaincenters.org.

GIVING

FOCUS

Our profound thanks to . . . gifts since last issue

White Oak Vision Holders (\$35,000 - \$49,999)
Larry Wheeler & Nancy Heath, Sky Valley, GA

Patron Members (\$5,000 - \$9,999)
Sekayi & Tony Stringer, Stone Mountain, GA

Life Members (\$2,000 - \$2,500)
Gordon & Judy Gibson, Elkhart, IN

Special Gifts / Gifts-In-Kind / General Fund (Gifts of \$250+)
(Note: All gifts of \$1,000+ shown with **)
Hi & Polly Cody, Black Mountain, NC **
Ann & Richard Hobbs, Scaly Mountain, NC
Linda & Mike Plummer, Jacksonville, FL
Larry Wheeler & Nancy Heath, Sky Valley, GA **

Mountain Camp Scholarship Fund (Gifts of \$200+)
Joe DiBona, Nashville, TN
Catherine & Richard DuBow, Atlanta GA
Robert & Susan Highfield, Quarryville, PA
Ed & Jean Mangiafico, Chatham, MA
Marcia Menard & Ralph Thomas, Soddy Daisy, TN
Bill & Virginia Nickerson, Atlanta, GA
Frances Schneider, Hendersonville, NC
Treasure Coast Unitarian Universalist Fellowship, Stuart, FL
Bob & Trudy Wendt, West Brandywine, PA

Dining Hall Renovation (Gifts of \$250+)
(Note: All gifts of \$1,000+ shown with **)
Afesa Adams, Jacksonville, FL **
Bob & Dorrie Senghas, Burlington, VT
UU Womenspirit

New or Renewed Short-Term Loans or Promissory Notes
Nancy & Tom DeLux, Mooresville, NC
Bill Gnagey, Normal, IL
Doug & Ouida Hotch, Sky Valley, GA
Helen & Ray Solomon, Chattanooga, TN

In Memoriam
Theo Reeve, Black Mountain, NC

Scholarship Response

Thanks to all who have already contributed to the MountainCamp scholarship fund. To date, about \$6,000 has been raised. We hope more will come in because over \$20,000 has been awarded in scholarships for the camps. Your gifts can enable us to cover these scholarships which make such a difference to these deserving youth.

Earn a Higher Interest Rate by Investing in The Mountain

The Mountain offers a great opportunity for people to invest in the work we're doing here by loaning us funds on a short-term basis or over a five-year period. It's a "Win-Win" situation. *The Mountain* pays a higher rate of interest than can be earned via a CD or Money Market account, but it is less than we would have to pay a bank to borrow funds. The minimum loan amount is \$5,000. Contact **Larry Wheeler** for further details.

??
?
? **Any Development Questions?** ?
?
? **Contact Larry Wheeler** ?
? (828) 526-5838, ext 230 (24-hour voicemail) ?
? larry.wheeler@mountaincenters.org ?
?
??

Create Your Own Personal Mountain Retreat This Summer

Call the office for drop-in rates and create your personal retreat today! There is a rocking chair on the deck reserved for you, a book in the library, good meals cooking . . . and the trails await.

Space Available – Summer 2001

June 29-July 1	July 7	August 5-8
	July 14	August 12-17
	July 21	August 19-31
	July 28-31	

Estate Planning Can Benefit You, Your Family AND The Mountain

Whether you're a single person, have a spouse, or maybe have many children and grandchildren, it's likely that when you do your estate planning you think of how you can help your family. And after you are satisfied that your plans will assist your loved ones adequately, you may decide that your estate planning should include an organization like **The Mountain** that has meant a lot to you and your family over the years. In fact, for some people, **The Mountain** community is very much like a part of their family.

It's an exhilarating time of growth and creative development for The Mountain Retreat & Learning Centers and you may want to affirm that you're a part of this progress for many years to come. Aside from your personal participation and annual financial support, there's no better way to assure and enhance the future of **The Mountain** than through an estate gift. A bequest or a gift through a trust or life insurance beneficiary designation can help increase **The Mountain's** endowment so that income and distributions from that endowment will serve as a constant and reliable source of additional funds. Endowment income will go a long way in helping **The Mountain** continue to create the experiences and opportunities that we have come to love and ap-

preciate. A strong endowment will allow **The Mountain** to be an even more creative and positive force in the lives of many individuals and families for generations to come.

The Mountain would like to recognize you for your commitment to its future through your estate gift. **The President's Society** has been established to honor those who have committed to a planned gift of any size through a bequest, trust, life insurance or retirement plan/IRA designation, etc., to either **The Mountain** or the Endowment Fund, or make a current gift to the Endowment Fund. Just inform the Development Office that you have included **The Mountain** in your estate plans and you'll be recognized as a charter member of the President's Society. Charter membership status will be conferred through December 31, 2002. All charter members will be honored in several ways, including an invitation to a very special inaugural recognition event, Labor Day Weekend 2002.

There's nothing quite like the peace of mind that comes from having completed your estate planning in a way that benefits both the people and the communities that you have come to love. The Development Office would be pleased to assist you in making **The Mountain** a part of your legacy. Simply call us at (828) 526-5838, ext. 230.



Yes! I am interested in the Mountain Endowment Fund!

- Please send me information about Endowment Fund giving options.
- I am in the process of doing estate planning and will be including The Mountain and/or the Endowment Fund. I will send details when completed.
- I have already included The Mountain and/or the Endowment Fund in my estate planning and have not yet previously notified anyone (enclosed are details).

Name: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Phone: _____ E-Mail _____



YES! I want to make a donation to support The Mountain's Vision!

Apply my contribution to:

- Life Member Dining Hall Remodeling Scholarship Fund General Fund
- \$50 \$100 \$250 \$500 \$750 \$1,000 \$5,000 \$ _____

Pay By: Check VISA/Master Card Card #: _____ Exp. Date: _____
 Name: _____ Signature on Card: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Phone: (day) _____ (evening) _____

The Mountain Retreat & Learning Centers, Inc., P. O. Box 1299, Highlands, NC 28741-1299

About The Mountain Retreat & Learning Centers

Located high in the Blue Ridge of the Southern Appalachian Mountains, The Mountain Retreat & Learning Centers is a place to expand your horizons—explore new ideas, meet new people and re-connect with yourself, community and the natural world. Surrounded by the Nantahala National Forest, our home is Little Scaly Mountain at 4200' elevation. The Mountain is open year-round. The Mountain Retreat & Learning Centers is composed of four program centers:

- The Retreat Center,
- The Milestone Learning Center,
- The Learning Center for Leadership,
- The planned Residential Community.



The Retreat Center hosts diverse groups and provides programming for all ages from youth camp to Elderhostel. Focused on social justice issues, The Milestone Learning Center sponsors participant-driven programs designed to facilitate leadership development of youth and young adults. The Learning Center for Leadership provides programs and resources that enhance skills for transformational leadership in congregations. The planned Residential Community will promote sustainable and intentional community that models committed environmental stewardship.



THE MOUNTAIN
RETREAT & LEARNING CENTERS, INC.
P.O. Box 1299
Highlands, NC 28741

Presorted
Non-Profit
US Postage
PAID
Highlands, NC
Permit No. 46