

## The Mountain Retreat & Learning Center

### Many Hands Peace Farm

### **Farm Hand Job Description**

Hourly rate \$13-\$15

## Our Farm

The Many Hands Peace Farm is an educational farm dedicated to teaching apprentices and The Mountain Retreat & Learning Center's guests about the concepts and techniques of regenerative agriculture.

## SUMMARY OF KEY DUTIES

Farm hands will be a part of The Mountain's farm team, working to further our mission of being an ecologically-conscious retreat and learning center, making a difference in the world.

Farm hands will carry out duties associated with the day-to-day and long-term operation of our farm. This includes duties associated with the planting, cultivation, harvesting, and processing of our many products, as well as caring for our livestock. Our work can require standing, walking, stooping, bending, and lifting up to 50 pounds for long periods of time outdoors in all weather conditions.

## SPECIFIC JOB RESPONSIBILITIES

### Livestock

- Feed and water livestock
- Collecting and cleaning eggs
- Clean and maintain animal housing areas and equipment
- Harvesting and composting used bedding and manure

### Field/Food Forest

- Seed starting in our greenhouse and hoop house.
- Fertilization (moving manure, leaves, woodchips, and fish emulsion in large quantities)
- Planting starts
- Pruning and caring for plants throughout their growth cycles
- Weeding and maintaining existing rows and paths
- Harvesting

### Foraging

- Locating and foraging wild mushrooms and plants
- Identifying safe wild edibles
- Completing the Wild Mushroom Food Safety Certification

## Guest Interaction

- Leading/Assisting workshops and tours
- Supervising apprentices, volunteers, and guests in the field
- Working Farm Dinners ( Cooking-Serving-Cleanup)
- Preparing for and Vending at Farmer Market

## Preferred Job Qualifications

- Experience: 1-2 years of related experience farming or agriculture
- Excellent communication skills with people of all ages, including listening, speaking, reading, and writing.
- Calm and composed – ability to talk with trustees, donors, guests, and volunteers as well as other staff in a polite, appropriate manner. Able to give and accept constructive feedback modestly and non-defensively.
- Ability to work flexible, at times intensive hours, including evenings, weekends, and holidays as needed. Balancing the demands of the job with personal health and wellness is essential.

**Supervised By:** Farm Manager & Asst. Farm Manager

**Collaborates with:** Leadership, Facilities, Kitchen, Housekeeping, Development, Programs & Marketing

## Job Performance and Accountability

New hires must read the Employee Handbook, and sign off on an understanding and acceptance of all policies and procedures. Upon commencement of employment, a new hire will work under a 90-day adjustment period. The suitability of the employee to the job and his/her fit with the community standards will be carefully assessed. After this period, upon mutual agreement, the employee will convert to regular status and become eligible for all applicable benefits. A formal, annual performance review will be conducted by your supervisor.

## AAP/EEO statement:

The Mountain Retreat & Learning Center is an Equal Opportunity Employer and is committed to the full inclusion of all.

## Other duties disclaimer:

This job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee. Other duties, responsibilities and activities may change or be assigned at any time and without notice.