

A place. An experience.
A way forward for all ages.

Remembering Why,

2012

A N N U A L

R E P O R T

H I G H L I G H T S *o f* 2 0 1 2



■ 4,000 guests participated in programs at The Mountain.

■ 164 Volunteers provided over 4,000 hours of service.

■ 600 young people participated in Youth Programs.

■ 300 Mountain Members and friends participated in Mountain-Designed programs.

■ Senior High MountainCamp included more hands-on learning with program tracks in Art, Music and Outdoor Leadership. All three tracks included a social justice element.

■ Elementary MountainCamp began offering a choice of either one or two week sessions. Also new in 2012 was an Explorers session for youth ages 12 to 14, designed for the 'veteran' camper seeking more campouts, trips and adventure.

■ Rock climbing, a long time Mountain-Camp favorite activity, is back, led by Rock Dimensions, a professional rock climbing and rope course outfitter!

■ Many great service projects took place with ASCENDERS, Counselors In Training (CIT's) and Service & Adventure groups. The ASCENDERS painted a mural on the craft barn. The CIT's re-painted a mural at the Macon County Humane Society and also helped with fish shocking at the local hatchery. Service & Adventure did trail maintenance and helped with waste water management at The Mountain. Senior High CON Youth also helped with waste water management.

■ Two sections of Explorers spent 3-4 days in either Pisgah National Forest or Panthertown Valley, packing in all supplies, setting up a base camp, camping out with tarps and cooking over open fire and propane stoves. Service & Adventure did a similar 5-day outdoor experience, back-packing to a different site each day.

■ Kerry Keys was hired as Youth Program Coordinator, and two Youth Program Interns, Duncan Edwards and Nate Reider assisted with Fall Youth CONS.

■ On line registration and donation capabilities through Campwise were fully implemented for all retreats, CONS and Camps as well as 2012 Annual Campaign contributions.

■ In August, the long time Mountain tradition of closing our summer Camp season with Intergenerational Family Camp was reinstated with great success. The second annual MountainCamp Staff Reunion immediately followed, with many participants travelling from across the country to attend both.

■ Gay Spirit Visions began work on a new 'cob construction' for our parking lot kiosk as well as giving a fresh start to our herb and flower garden at the base.

■ Cabin 5, out of service due to deterioration, was finally demolished as a service project by 30 youth from Dallas UU, along



with their Director of Religious Education and chaperones.

■ Elon University Students spent a service week at The Mountain in October working on projects on site and off, including The Mountain's Many Hands Peace Garden fall harvest and winter preparation, watershed mapping for the Land Trust of the Little Tennessee, and a day of hard trail maintenance for the Friends of Panthertown Valley.

■ The 2012 Annual Campaign was launched in July with the theme 'Remembering Why.' Mountain members and donors generously responded for the third year in a row. Increasing numbers of donors are now giving on-line and more are participating in our recurring gifts program. We welcomed many new Annual Members, and a generous \$2500. donation from Harry and Rene Donovan was given as a match for lapsed donors.



■ Many congregations supported The Mountain by Sharing the Plate, and several church retreats donated the plate from their worship service while on The Mountain. The Mountain participated in the Atlanta UU Picnic where a generous offering was collected for The Mountain.

■ Thanks to the generosity of our donors, scholarships were awarded to over 25% of our campers. We were able to help every family that requested assistance.

■ An amazing experience for all MountainCampers this year was the \$15,000 scholarship awarded by an anonymous foundation that enabled 12 underserved youth to attend MountainCamp. The campers included Burmese refugees as well as residents of homeless shelters.

■ We survived a crisis with one of our wells as many generous donors came forward to help with this unbudgeted expense. Our primary well has been upgraded as we replaced the pump, drop line, the chlorine

A Message from Interim Director Lee Reading

and soda ash systems and added a submersible transducer that gives us constant data in real time.

■ We significantly improved the performance of our existing wastewater treatment plant by replacing three valves, fixing leaks in the chlorine contact tank and eliminating vegetation from growing in the sand filter beds.



■ We upgraded all PC's in our network to a new operating system and migrated from in-house servers to Google Apps. These measures have improved network performance and reliability and enhanced employee collaboration and information sharing. Wireless access to the Internet was improved significantly to meet guest expectations and attract new retreat business.

■ The Search Committee for a new Interim Director diligently worked qualifying and interviewing candidates. Ted Wisniewski was hired to succeed Lee Reading upon his retirement in March, 2013.

■ Two weddings of long time members of The Mountain community took place at The Mountain. Former camper, counselor, and staff member Emily Green was married to Rob Katz in June. Danielle Rhodes, daughter of a former staff member and granddaughter of life Members Roger & Jean Johnson, was married to Robert Hart in July.

■ The family of Anne Staley honored her final wishes by scattering her ashes here at The Mountain last November. Rev. Roy Reynolds and Jean Lamer performed a brief Memorial Service honoring Anne and her life as a dedicated member of Northwest Atlanta UU Congregation, a Life Member and Vision Holder of The Mountain, a tireless Mountain volunteer, and founder of our Mountain Endowment.

■ The First Annual Southeast Unitarian Universalist Fall Institute at The Mountain



(SUUFI) was launched in October and was a great success. Dates are scheduled for October 2013 and 2014

■ Mountain Thanksgiving was an intergenerational delight, with many new families joining in, and as usual, the gingerbread house making project was highly popular with all generations.

■ The Mountain participated in the Giving Tree Exhibit at The Bascom Visual Arts Center in Highlands, and won the Nog-off competition with the most votes for the best tasting egg nog. Thanks to Brian Buckley, Kitchen Director, for sharing his secret family recipe.

■ Addressing the realities of both season and finance, The Mountain 'dimmed the lights' and went on Winter Furlough December 7-Jan 22.



The Mountain:

Inspiring people of all ages through a nurturing community, connection with nature, and fun, challenging programs.

Moving Forward

This message is written on the eve of my retirement, March 23, 2013, after completing the two year term I was called to serve by our Board of Trustees. It is not easy to isolate certain single events or acknowledge the efforts of a few individuals. Suffice it to say that much good has been achieved through the hard work and dedication of many people. Our beloved community of trustees, staff, volunteers, members and friends has really pulled together to make some amazing things happen.

Our financial performance has improved over the past two years. We have adopted a very disciplined approach to spending, while focusing on revenue growth from program fees and charitable gifts to support our mission. The results are most clearly seen at the end of 2012, and we have a great deal of confidence that this trend will continue.

Leadership transitions are important to the ongoing health of any organization. Mountain members should know that much care and intention was given to the succession of the Board Chair and to replacing trustees as terms have expired. This Board is well informed, dedicated, and determined to provide strong governance, oversight and strategic direction towards a sustainable future. Likewise I commend the Board's thoughtful process in the recruitment and selection of my successor, Ted Wisniewski. Ted and I have enjoyed working together for a full month to ensure a smooth transition in the professional leadership of the Mountain.

I want to once again salute all of the folks who dedicated so much to starting and sustaining the Mountain over the past 33 years. Giving birth to an organization is no small matter. Keeping it alive and thriving for more than three decades is quite remarkable. Now the opportunity is clear and present for us all – to give just a little bit more to this place we believe in and love, in what ever way that you can. Each of us can make a difference, and this collective effort is exactly what is required to bring out the best in The Mountain, and in turn, to bring out the best in all the people touched by this very special place.

A Message from the Board of Trustees

Marty Beech



2012 Board of Trustees

Marty Beech
Board Chair

Nancy Delux
Recording Secretary

Ed Mangiafico
Corporate Secretary

Planning and Finance Team

Ed Mangiafico, Jr.
Acting Chair

Cathlean Utzig,
Financial Advisor to Board
Robin Canady

Institutional Advancement Team

Charles Lee
Chair

Lem Arnold
Shane McGee
Mani Subramanian

Institutional Performance Team

Patrick Pohl
Chair

Linda Sterner
Erin Thompson

Board Leadership Team

Beverly Cree
Chair

Colin Kirkman
Eunice Milton Benton

I am pleased to report the improvements to the operations and infrastructure of The Mountain under Interim Director, Lee Reading, and our dedicated staff. We had a successful year that included our traditional Mountain programs for Homecoming and Thanksgiving, a wonderful season for MountainCamp and Youth Cons, Intergenerational Family Camp, and many organizations and guests who found The Mountain to be an ideal site for their meetings and retreats. Critical repairs and upgrades to the wastewater treatment plant and the primary well have been completed. The sleeping rooms at The Lodge have been redecorated. Technology advancements included installation of the Campwise system for online registration and donations, improved networking, and upgrades to the operating systems.

We greatly appreciate Lee Reading's positive impact on The Mountain during his brief tenure as Interim Director. He has provided a positive transparent environment that has become the platform for the implementation of all improvements during the past 24 months. Lee fostered camaraderie among the staff and brought a culture of reality-based operations to The Mountain. His honest approach resulted in identification of issues in infrastructure that were addressed proactively. Lee's impact can also be seen in the work of staff and volunteers, activities in Mountain-designed programs and MountainCamp, and reconnections with Mountain members, SUUSI, and UU congregations. Thank you, Lee!

A search for the next Interim Director began in June with the formation of a committee of Trustees—Eunice Benton, Beverly Cree, Colin Kirkman, Charles Lee, and Marty Beech; and members—Bruce Kirkman and Roy Reynolds. The committee reviewed a large number of applicants and the Board approved the appointment of Ted Wisniewski as the next Interim Director to begin in February 2013.

Ted brings over 20 years of leadership experience managing residential youth camps in New York, Rhode Island, and North Carolina. He has been responsible for all aspects of planning, operations, human resources, and fund-raising. Ted employs a data-driven and systematic ap-

proach to problem solving, conservative spending practices, and encourages creativity and resourcefulness among employees. Welcome, Ted!

The Mountain Board of Trustees continues to serve the members through deliberate and thoughtful planning and actions. Led by the Institutional Advancement team, Trustees worked with Christy Kelly, Marketing and Development, to solicit donations from members and supporters through letters, phone calls, and personal visits, resulting in over \$235,000 in donations. The Institutional Performance Team used the results of small group meetings and the Mountain survey to revise the Vision, Mission, and Values statements for The Mountain. The Planning and Finance Team worked with Lee Reading, Interim Director, and Julie Brooks, Finances, on issues related to sales tax, operations calendar, and the audit. The Board Leadership Team worked on the Annual Report, finalized the nominations for new Trustees, and assisted with meetings. All Board Policies have been updated this year to reflect our current operations. Trudy Deyle, Board Chair, stepped down in May after providing five years of outstanding leadership. Thanks, Trustees, especially Trudy!

And finally, we had the support of members, supporters, and guests who came to The Mountain and encouraged others to come for programs and personal retreats. We can see the differences made with their efforts during Volunteer Weekend. More people made financial contributions than last year. They promoted awareness of The Mountain and its programs in local congregations and communities. Together, we are working to assure that The Mountain will continue to enrich many lives. Thanks to all members, supporters, and guests of The Mountain!



Thank you so much
Mountain Camp! I love that place,
it's like my second home and it
always will be. I can't wait till
next year to see what you guys
have planned.

Koral Perez, MountainCamper

Report of the Financial Advisor of the Board



Cathlean Utzig

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

Revenue in 2012 increased by \$193,214 as compared to 2011. This increase was primarily due to the aforementioned forgiveness of three demand notes totaling \$167,088. Our unrestricted donations remained stable, but the best news is that our program revenue increased by over \$49,000. Our staff should be commended for their diligent efforts to provide exemplary programming and guest services while operating on a very tight budget.

The staff has continued its efforts to reduce expenses through significant sacrifices that resulted in an overall decrease in expenses from 2011 to 2012 of \$78,606. Program expenses increased by \$15,393 from \$516,798 in 2011 and support services were reduced \$93,999 from \$486,866 in 2011.

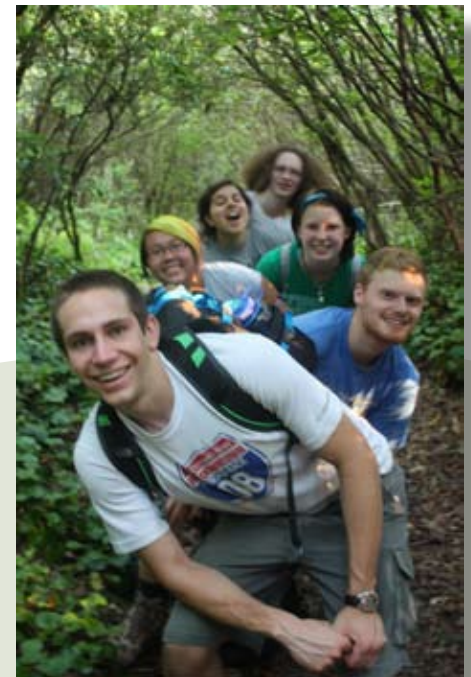
It is significant to note that when looking exclusively at operations, which includes program revenue and expense as well as administration expenses, 2012 expenses exceeded revenue by \$173,127. In 2012,

that net expense was more than covered by contributions of \$235,332. This is a vast improvement over the results of many years in recent history where expenses consistently exceeded revenues and contributions by several hundred thousand dollars each year. As The Mountain's Balance Sheet continues to improve through the elimination of prior year debts, the financial outlook continues to look better and brighter. However, now that we have fundamentally stabilized our operations, we do feel that there is very little additional expense that can be cut. It is, therefore, up to each and every one of us who support The Mountain to Move Forward by participating in events, encouraging new visitors to come, and contributing in every way to our bottom line.

STATEMENTS OF FINANCIAL POSITION

In 2012, The Mountain's financial position continued to improve with an overall increase to net assets of \$185,026, primarily due to forgiveness of debt in the amount of \$167,088. Our current assets declined by \$36,590, evidenced primarily by a reduction of cash on hand, and we continue to find ways to operate more efficiently while maintaining the standard of care that our guests deserve and expect.

It should be noted that our balance sheet continues to improve by reducing the significant burdens of prior debts that are being paid off and/or forgiven. Of the notes remaining on our books, \$347,253 consists of unsecured notes due to Mountain members. These notes are classified as current liabilities. We also hold a mortgage on the Turtle Pond property in the amount of \$162,163 which will be paid off once the property is sold.



"Our family has enjoyed and loved The Mountain since 1979 and we now have three generations actively involved. We still go multiple times a year to Mountain events. Our older daughter, Jana, and family join us there for Thanksgiving weekend, our younger daughter, Colin, is on the Mountain Board and our two grandsons are looking forward to their 8th straight Mountain Camp in a few months. My passion is for the children and youth programs because I have seen firsthand how they contribute to

the development of a confident, balanced and contributing human being, living out our principles" *Bruce Kirkman*

I will share that the staff and location offer a heartfelt love and spirit of healing that I have not found anywhere else. The Mountain has an energy if you are willing to tap into it that will lift you and carry your spirit so that you can grow and become the person you are meant to be *John Gawel*

A Year at The Mountain...



JANUARY

Emerson Unitarian Universalist Choir
GSV Winter Meditation
Winter Awakening

FEBRUARY

Atlanta Knitting Guild
Elementary CON
Fowler Family Reunion
Jr. High CON



MARCH

Mountain Hikers
Senior High CON
Unity Chaplain Training

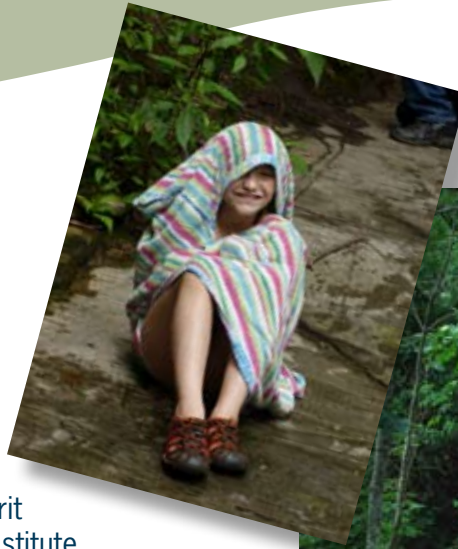
APRIL

Unitarian Universalist
Congregation of Columbia
GSV Spring
Southeast Unitarian
Universalist Ministers
Association (SEUUMA)
Tennessee Valley
Unitarian Universalist
Church



MAY

Mountain Homecoming
Performing Artists Group
Smoky Mountain Knitters
UU Womenspirit Gathering & Institute



JUNE

MountainCamp Begins!
Greene-Katz Wedding
Kincaid Retreat
First Unitarian Universalist
Church of Dallas Youth



JULY

Religious Educators Week
sponsored by Liberal
Religious Educators
Association (LREDA)
Rhodes-Hart Wedding
American Ethical Union



JANUARY

FEBRUARY

MARCH

APRIL

MAY

JUNE

AUGUST

The Alpha Group

Blair Family Gathering

Intergenerational
Family Camp

MountainCamp Staff
Reunion

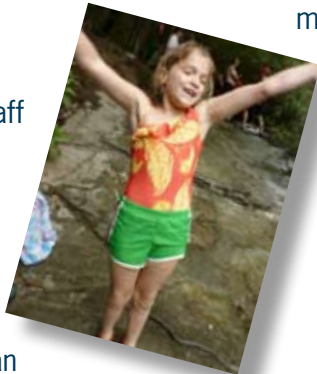
Karmeil Dance
Group

Men's Summer
Retreat

Oak Ridge Unitarian
Universalist Church

Unitarian Universalist Fellowship of
Raleigh

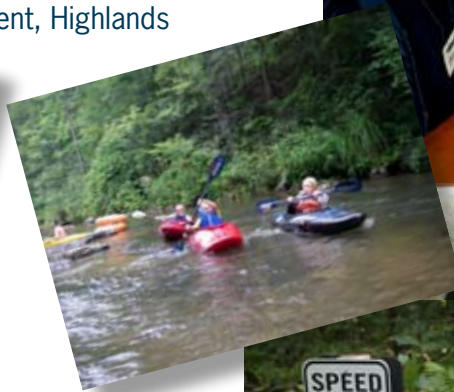
UUTC (Brevard), Swannanoa and
Hendersonville UU



SEPTEMBER

Blue Throat Yoga

The Center For Life Enrich-
ment, Highlands



Unitarian Universalist
Fellowship of
Waynesboro

Unitarian Universalist
Fellowship of Athens

UU Womenspirit
Gathering and Institute



Unitarian Universalist
Fellowship of Lake
Norman

GSV Fall

Leadership
Highlands

Qollasuyau Gathering

Stillness Yoga



NOVEMBER

Elementary CON

Intermediate CON

Jungian Psychology Group

SEUUMA

Thanksgiving

Unitarian Universalist Church of
Asheville

High Street Unitarian Universalist
Church



OCTOBER

Atlanta Unity Men

Highlands Plateau Audubon Society

Elon University

Northwest Unitarian Universalist
Congregation of Atlanta

Unitarian Universalist Congregation of
Atlanta Men

Our Song

Smoky Mountain Knitting Guild

Sound of Light Choir

Southeast Unitarian Universalist Fall
Institute (SUUFI)

University of Georgia Presbyterian
Students

DECEMBER

Senior High CON

Giving Tree and Nog-Off
at The Bascom Visual Arts Center



2012

Statements of Financial Position

December 31, 2012 and 2011

	2012	2011
Assets		
Current assets:		
Cash	\$32,930	\$ 65,603
Accounts receivable		309
Sales tax receivable		6,137
Inventory, net	6,303	6,077
Prepays	<u>9,397</u>	<u>7,094</u>
Total current assets	<u>48,630</u>	<u>85,220</u>
Other assets:		
Property and equipment, net	615,005	603,991
Property held for resale	<u>350,000</u>	<u>350,000</u>
Total other assets	<u>965,005</u>	<u>953,991</u>
Total assets	<u>\$ 1,013,635</u>	<u>\$ 1,039,211</u>
Liabilities and Net Assets		
Current liabilities:		
Current portion of long-term debt	\$ 351,669	\$ 452,360
Current portion of long-term gift annuities	13,662	13,662
Accounts payable	34,272	13,333
Accrued expenses	24,282	72,221
Accrued interest	30,159	77,380
Deferred revenues	<u>25,307</u>	<u>23,130</u>
Total current liabilities	<u>479,351</u>	<u>652,086</u>
Long-term debt, less current portion	157,747	161,906
Long-term gift annuities, less current portion	<u>83,898</u>	<u>87,606</u>
Total liabilities	<u>720,996</u>	<u>901,598</u>
Net assets:		
Unrestricted	292,639	112,713
Temporarily restricted		<u>24,900</u>
Total net assets	<u>292,639</u>	<u>137,613</u>
Total liabilities and net assets	<u>\$ 1,013,635</u>	<u>\$ 1,039,211</u>

These pages are from an independent Report prepared on May 2, 2013 by GablerMolis & Company, PA.



Statements of Activities & Changes in Net Assets

For the Years Ended December 31, 2012 and 2011

			2012			2011
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
REVENUES AND SUPPORT:						
Retreats & conferences	\$ 397,598		\$ 397,598	\$ 330,649		\$ 330,649
Youth programs	210,861		210,861	244,606		244,606
Mountain design programs	48,951		48,951	25,859		25,859
Personal retreat guests	11,606		11,606	18,841		18,841
Store revenue, net of expenses	5,410		5,410	3,462		3,462
Contributions	235,332		235,332	234,120	24,900	259,020
Forgiveness of debt, including accrued interest	167,088		167,088			
Interest income	34		34	103		103
Other	3,204		3,204	4,330		4,330
Net assets released from restrictions	24,900	(24,900)		350,000	(350,000)	
Total revenues & support	1,104,984	(24,900)	1,080,084	1,211,970	(325,100)	886,870
EXPENSES:						
Programs:						
Retreats & conferences	258,467		258,467	231,062		231,062
Youth programs	213,890		213,890	236,442		236,442
Mountain design programs	48,094		48,094	27,955		27,955
Personal retreat guests	11,740		11,740	21,339		21,339
Support services:						
Administration & board	315,362		315,362	349,955		349,955
Development	3,765		3,765	7,580		7,580
Interest expense	50,117		50,117	41,522		41,522
Sales tax assessment				64,186		64,186
Depreciation, excluding vehicles	23,6223		23,623	23,623		23,623
Total expenses	925,058		925,058	1,003,664		1,003,664
Change in net assets, before extraordinary item	179,926	(24,900)	155,026	208,306	(325,100)	(116,794)
Extraordinary item - net settlement on life estate				180,835		180,835
Change in net assets, after extraordinary item	179,926	(24,900)	155,026	27,471	(325,100)	(297,629)
Net assets, beginning of year	112,713	24,900	137,613	85,242	350,000	435,242
Net assets, end of year	292,639		292,639	\$ 112,713	\$ 24,900	\$ 137,613



2012 Donors

Meditation

Rock-

\$2000-4999

Prit & Sharon Chowdhuri
 * Eunice Benton
 * Robin Canady & Berry Howard
 * Barbra & Craig Harbold
 * Charles & Lois Lee
 Ed Mangiafico, Jr.
 Laird & Shawna Parry
 Robert E. and Susan Smith
 * Phil & Linda Sterner
 * Ruth & Mani Subramanian
 Sarah & Chris Tacker
 * Larry Wheeler & Nancy Heath
 Nancy Wylie

Ancient Oak

Forest \$1000-

\$1999

* Bobby & Diane Baum
 John Beech
 Terri Beech
 * Marcia Bystrom
 Paul Clipp
 Roger & Faith Comstock
 Carolyn & Bob Hargrove

Galaxy Level -

\$10,000+

Lem Arnold & Pat Boyle
 Marty Beech
 Beverley Cree & Charlie West
 Trudy & Robert Deyle
 Bruce & Sandy Kirkman
 Claire Little & Phil Smith

Tower Level -

\$5000-9999

Jennifer Elfert
 Elinor Artman
 Guerry McConnell
 Shane & Shelly McGee
 Patrick & Mary Pohl
 Joni Winston

Colin Kirkman
 Carole Light
 Ed & Jean Mangiafico
 Michael & Emilee McGee
 Wayne Morris
 Daidee Springer & Steven Hollingsworth
 * Erin Thompson & Benjy Fry
 Jane Upshur
 * Christine Lucas & Lewis Walker
 Laura & RK Whitehead

Switchback -

\$500-\$999

eal Andraea & Nancy Mitchell
 Abigail Bernhardt
 Helen Bishop & Susan Grider
 Brian Buckley
 John & Nancy Burns
 Mark Livezey & Rebecca Cabral
 Virginia Carver & Hank Raichle
 Terry Davis
 Bud & Margaret Evans
 Carol & Dick Fencil
 Terry & Jane Flesher
 Walt & Alicia Hodges
 Linton Hopkins
 Jorgen & Esther Jensen
 Roger & Jean Johnson
 Dan Kappus
 Claire Keane
 Bill & Margaret Kleiber
 Keith Kreycik
 Thomas Larson & Jeanine Leyland
 Harriet Lawrence
 Jerolyn & Paul Lowrey
 Oreon Mann
 Doug McGill
 Thomas McMurray
 Jane McQuay
 Mary & Don Miles
 Catherine Minter
 Nancy Nichols
 Bill & Lucia Pulgram
 Glenn & Susan Reider
 John Lantz & Jane Royall
 Robert Spencer
 Marian Louise Stevens
 Sandra Stimpson
 Craig Stine
 Ken & Jennine Suda
 Kay Giese & David Sweat
 * Alice Thomasson
 Carter & Cathlean Utzig
 * Fran & Michael Vavrek
 Joan Watterson
 Brian Wheeler
 T. Randolph and Barbara Whitt

* Nancy DeLux
 Erl Dordal
 Richard & Cathryn Dubow
 Hope Erickson
 Stephen Farthing
 Maxwell Feinbloom & Etta Britt
 Ted & Carolyn Fredley
 Bill Goolsby
 * Mark & Bonnie Gramlich
 Christine Grewcock
 Lindsay & Marie Holliday
 Dorothy Jervis
 * Pat & Richard Kahn
 Robin Krivanek and Jack McAllister
 James & Roberta Littlefield
 Sven Lovegren
 Bob MacDicken & Eileen Ross
 Boyd McKeown
 Janis Parsons
 Penny Rainey
 Karen Reagle & Allen Rider
 * Roy Reynolds & Jean Lamer
 * Gerald Robison & Emilu Bailes
 Jim & Gloria Sanders
 Robert Senghas
 Hal Shuman
 Molly Tami
 * Mary Pivey Teslow & Dan Teslow
 * Joe Tomczyk
 Fred Vermillion
 Alan Wilcox
 Virginia Talbot & Dean Zuch

Stable -

\$50-\$249

Alyssa Adams
 Gregory Aiello
 Terry Allen
 Harriet & David Altman
 Margaret Amstutz
 Richard J. Anderson
 Christine Andreen
 Donald J Anspauch Jr
 Bonnie Arubuckle
 Wendy & Mark Arend
 Virginia Arnold
 John Austin
 Ruth & Russell Ball
 Sara Beard
 David Bechtel & Mary Isaac
 Lauralyn Bellamy
 Laura Beltran
 Sheri Bestpitch
 Cam & Jeff Blass
 John Bleyele
 John & Joan Bliss
 BB Bolt
 Jack Bornemann
 Richard Bowen
 * Evelyn Brow
 Vergil Brown
 Daniel Brundage
 Susan Burgess
 David Cable
 Holly & Lawrence Camp
 Elizabeth Carter
 Jane Carter
 John Cavallero
 Helen Pool Chalstrom
 Leila Chapman
 Ellen Chase
 Suzanne & Thad Clements
 Carl & Pat Clements
 Helen Cloud
 Andrew Cogdell & Barbara Degen
 John & Carolyn Collins
 Ivor & Shirley Collins
 Dorothy Conlon
 Anne Coogler
 Thomas & Katherine Cook
 Ivan & Jeanetta Cotman
 Priscilla Danielson
 Shelley DeLux
 Larry Denny
 James Dennis
 Robert Devereaux
 Dan Dewberry
 Mary Louise DeWolf
 Ed Dombeyer
 Nancy & Bob Duggan
 John Duggar
 Barbara Eck
 Elinor Eifner
 David L. Ellwanger & Martha J. Wilson
 Dan Elswick
 * Heather & Donald Emerick
 Alison Eskildsen
 Teresa Falzone
 Arnold Feinstein
 Charlene Fitzgerald
 Peter Fontneau
 Stuart & Kay Fors
 Shirley Foss
 Martha Fowler
 Stephen & Abby Fowler
 Maurice Frank
 Arlene & Ron Fredrick
 Elaine Gale & Randy Pimslar
 Joe Gallagher & Michael McDaniel
 Erick Gallun
 John Gawel
 Judith & Gordon Gibson
 Bill and Fran Gimby
 Ruth Gogel
 Allie & Matt Gooding
 Liz Goodson
 Leila Graham
 Carol Graves & John Collins
 Rebecca Gregory
 Ann Griffin
 Lisa & John Guyton
 Phil Hamlin
 James Harry
 Peter Hartel
 John Haverstock
 Myrtle Hepler
 Elvin & Nancy Hilyer
 Marguerite Holmes
 Mark Hornbuckle
 Diantha & Bill Horton
 Cynthia Howe
 Paula Heuskinkveld & Jorge Medina
 Amy Huntley
 Betty Ingrish
 Tony James
 Helene Johnson
 Randy Johnson
 Teddy Jones
 Julie Jordan
 Christine Jordan
 Ange Kahn
 Olivia Kappus
 Michael Katz
 Gene & Helen Katz
 Cheryl Kellogg & George Stevenson
 Dan King & Nina Benedetto

Labyrinth -

\$250-\$499

David Auburn
 Harriett & Bill Ball
 * John & Kathy Bohstedt
 Sue Boone
 Barbara Burnham
 Jane Darby

Endowment

The Mountain Endowment Fund continues its rebuilding process and in 2012 it developed a new brochure which is available at The Mountain and on its website. We ended 2012 with a total of \$34,186

All monies, except for a small amount of operating funds in a checking account are invested in the Unitarian Universalist Common Endowment Fund of the Unitarian Universalist Association. As of April 30, 2013, The Mountain Endowment Fund's value was \$35,929.

In 2012 the Endowment Board determined that as a "Supporting Organization" of the MRLC it was charged with making contributions to the MRLC and voted to utilize the 6% distribution option, and to do so quarterly. In 2012 that amount totaled \$2,000.

The composition of the Board will remain the same in 2013 - Lem Arnold (Mountain Trustee representative), Steve Hollingsworth, Nancy Mitchell, Wayne Morris, Robert E. Smith, Mary Teslow, and Larry Wheeler.

Sarah Joyce King
 Marilyn Klarman
 Karen Kleiber & Andrew Hunter
 Scott & Heather Kleiner
 Heather Kliener
 Lawrence Kloet
 Linda Kooiker
 Sandy Kurtz
 William L. & Sandra L. Kurtz
 Joe Lama
 David Lambeth
 Jean & Bruce Larson
 Joseph LeBlanc
 Howard and Stephanie Lewis
 Bob Linsenmayer
 June Litchfield
 David Long & Susan Robinson
 Larry & Juanna Mae Long
 Joan Lorch & Peter Staple
 Virginia MacDonald
 Sue Male
 John Manifold
 Fay Mann
 Jeannette Manning & John Fox
 Helen Mauk
 Scott May & Carolyn Sant Angelo
 Elizabeth McMaster
 Sally Meyer
 Sandra & Simon Miller
 Peter B. Mockridge
 Marsha Moore
 Nestor Narcelles

Harold Nash
 Helen Nash
 Susan Nease
 Charles Nielson
 Margaret Norris
 Leonard Nowak
 Sue & Jim Null
 Tami Oliver
 Marsha & Rick Ott
 Stephen Pararo
 Pam Parker
 Steve Pearsall
 Edward Piper
 Larilyn Pittman
 *Katrin Plankenhorn
 Steve & Linda Pohl
 Penny Pollock
 Bailey Pope
 James & Karen Porter
 Pippa Purcell
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 Donna Smith
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 Myles Smith & Ortrude White
 Dewey Smith
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*Recurring Gift Program



Organizations

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 Piedmont Unitarian Universalist Church
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2012 Vision Holders

Mountain Vision Holders are people who have a lifetime giving total of at least \$10,000.00. The following 2012 Donors have achieved this distinction, and we thank them for their continued support.

Galax \$200,000+

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 Jim & Gloria Sanders
 Kay Giese & David Sweat
 Eugene & Anne Todd
 Joe Tomczyk
 Christine Lucas & Lewis Walker



Volunteering is about sharing. After ten years of coming fairly regularly to The Mountain, I love it more than ever, and want to see it continue to thrive. So I share whatever skills I can offer, from washing dishes to answering the phone, from leading hikes to maintaining our computer data base, as my contribution to The Mountain 'magic' our guests enjoy. And in return I am privileged to share in that magic myself, from checking out the ever changing view from The Lodge deck at least once a day, to attending some of the concerts or other presentations, and especially sharing conversations with the fascinating people who choose to come here, whether guests, staff, or other volunteers.
Harriet Lawrence

What our guests are saying...

My daughter] has found her 'safest' and happiest community at MountainCamp [where] she has the freedom to be herself. *Margaret Albamonte*

MountainCamp has helped my son discover the 'great outdoors' - away from electronics. He is gaining an ever expanding view of life outside and deepening some friendships he's made there. *Carol Simpson Quigley*

Thank you for a great Thanksgiving and making our family feel bigger. May you all have a blessed and peace filled holiday and 2012. We give you our hearts. *Deborah and David Weeks*

Just back from a terrific weekend at The Mountain with the Jr. High Con! As always the staff did a terrific job and the kids (and adult advisers) had a blast. Every time I go I realize how wonderful The Mountain is and how sacred and special of a place this is! I know it's time to send in my annual membership and extra so we make sure it continues to be available for generations to come! *Christine Nichols Gautreaux*

This is a magical place! *Thea Summer Deer*, Thanksgiving program presenter

I love seeing my kids in their "Mountain personae" laid back, enthusiastic, proud of "their" Mountain. Interaction with other participants, both volunteers and Unity chaplains. *Holly Camp*

[Being at The Mountain] was a supportive and encouraging experience that reinforced my value as a person *Susan Ullman*

2012 Volunteers

*Neal Andraea	PALS & PAL MENTORS
David Baker	Katie Beech
Marty Beech	Sterling Bigler
*Jack Bornemann	Tristan Bigler
Michael Bunch	Holden Bitner
Preston Cook	Eleanor Brow
Ashley Crownover	Nicholas Brow
*Jane Darby	Sally Buice
*Donna Davis	Damon Christensen
*Nancy Delux	Jessica Coates
*Megan Eckert	Maire Cogdell
*Charlene Fitzgerald	Samuel Dobmeyer
Benjy Fry	Savannah Donohue
Anne Griffin	Patrick Duda
Sara Grover	Meade Forsythe
*Brynan Hadaway	Caleb Franklin
Kyle Hagenbuch	Kate Friedheim
*Nancy Heath	Nate Galerstein
Alexis Jones	Spenser Gilchrist
Breanna Kerr	Joe Glatstein
*Kerry Keys	Elizabeth Gombert
*Mike Kirchen	Taylor Harbold
*Linda Kirchen	Eileen Harvey
Joe Lama	Laura Hulén
*Harriet Lawrence	Grace Jerome
*Laura Loveless	Betty Johnston
*Elaine Lowe	Breanna Karr
Paul Mc Auliffée	Phoebe Krisinsky
Colleen Minton	Kira Leander
*Spark Mitchell	Lia Malihi
Sarah Rasmussen	Gareth Medvick
Brock Rasor	Julia Moss
*Joanne Reed	Shannon Neu
*Michael Ross	Blair Paulik
Robert E. Smith	Aaron Prestrude
Susan Smith	Alex Prestrud
*Linda Sterner	Molly Rochelson
*Phil Sterner	Samantha Singer
*Dana Stubkjaer	Devan Spear
Tatum Taft	Shannon Stanfield, Jr
Susanne Taft	Maya Sugg
Joe Taft	Katka Swain
Erin Thompson	Cade Underwood
Tiffany Torres	Aili Vinson
*Susan Ullmann	Chris Watkins
*Larry Wheeler	Adelaide Whitehead
*Kathleen Williams	Erica Winston
Pat Yonaitis	
*Volunteer of Note	

Thank you
to our amazing
volunteers!

Since the establishment of The Mountain, we have been fortunate to have many volunteers making a variety of important contributions. During 2012, we again had dozens of people who care about The Mountain volunteering thousands of hours preparing meals, working in the office, keeping our spaces clean and welcoming for guests, planting and weeding the garden, repairing buildings and interacting with our guests. Thank you for making volunteering a priority to help meet the needs of The Mountain!

In addition, the Mountain appreciates the countless hours and dedicated volunteer service of our Trustee and Endowment Board Members.

With many thanks as well to those who make our Youth CON's such a meaningful experience: a special tip of the hat to PALS and PAL Mentors!